PROCEEDINGS Public Hearing SARATOGA COUNTY Industrial Development Agency A Public Hearing in the matter of Cb20 Inc. Article 18-A General Municipal Law August 20, 2024 8:50 a.m. Malta Town Hall 2540 Route 9 Malta, New York

1 **PRESENT**: 2 3 FOR THE SARATOGA COUNTY IDA: 4 Rodney Sutton - Chairman Tom Lewis - Member Philip Klein - Member 5 Yvonne Manso - Member Erinn Kolligian - Member 6 Mike Mooney - Member Kevin Tollisen - Member 7 8 ALSO PRESENT: 9 Scott Duffy, CEO Jeffrey Many, CFO 10 James Čarminucci, Esq. - Counsel Kimberly Lambert, IDA Administrator 11 Nisha Merchant, Saratoga County Planning and Economic Development Gregory Connors, President, Saratoga Economic 12 Development Corporation 13 Chris Pickett - CEO, cb20 Inc. 14 Tom Franceski - CFO, cb20 Inc. 15 16 17 I-N-D-E-X 18 19 Number Description For Ident. Notice of Public Hearing 33333 20 1 2 3 Affidavit of Service Letters to Taxing Jurisdictions 21 4 USPS Certified Mail receipts 22 23 24 25 LAUREL STEPHENSON

Martin Deposition Solutions (518) 587-6832

	Г			
1	Proceedings - August 20, 2024			
2	(Exhibits Number 1 through 4 were marked			
3	for identification, this date.)			
4	CHAIRMAN SUTTON: It is 8:50 on Tuesday,			
5	August 20th, 2024, and I'll call to order the			
6	Public Hearing of the IDA of Saratoga County.			
7	The Public Hearing scheduled for today,			
8	August 20th, 2024, is being held by the County of			
9	Saratoga Industrial Development Agency at the			
10	Town of Malta Town Hall at 2540 Route 9 in Malta			
11	in accordance with the provisions of Article 18-A			
12	of the New York General Municipal Law with			
13	respect to cb20, Inc., the Applicant.			
14	The public has been made aware of the			
15	Hearing through the August 1st, 2024, legal			
16	advertisement in the Daily Gazette and by posting			
17	on the Agency's website. The three taxing			
18	jurisdictions affected by the project the Town			
19	of Malta, County of Saratoga, and the Ballston			
20	Spa Central School District, along with the			
21	President of the School Board have been			
22	notified of the Hearing by certified, return			
23	receipt mail on August 6th, 2024.			
24	The notice posted to the Agency website			
25	advised that comments may be submitted to the			

1	Proceedings - August 20, 2024			
2	Agency in writing or electronically by e-mail to			
3	KLambert@SaratogaCountyny.gov.			
4	Minutes of the Public Hearing will be			
5	transcribed and later posted on the Agency's			
6	website.			
7	We've received an application from cb20,			
8	Inc., an Illinois corporation with a mailing			
9	address of 11 Federal Street, Saratoga Springs,			
10	New York 12866. The Company has requested that			
11	the Agency undertake a project consisting of the			
12	acquisition and the interest of an approximately			
13	1.55 acre parcel of land constituting tax map			
14	parcel 2293-52 and located at 9 Old Stonebreak			
15	Road in the Town of Malta, New York; the			
16	reconstruction on the Land of an existing,			
17	approximately 25,000 square foot facility to be			
18	utilized by the Applicant in connection with its			
19	technology solutions design, manufacturing, and			
20	support operations, and the acquisition and			
21	installation in the Facility of certain			
22	furnishings, machinery and equipment, together			
23	with the land and the facility, collectively			
24	known as the Project Facility.			
25	The Project additionally consists of the			

1	Proceedings - August 20, 2024			
2	acquisition and installation of certain			
3	furnishings, machinery and equipment. Together,			
4	the equipment, the facility, and the land shall			
5	be noted as the Project Facility.			
6	The Project also consists of the lease,			
7	with an obligation to purchase, or sale of the			
8	Project Facility to the Applicant in			
9	consideration of granting financial assistance in			
10	the form of exemptions from state and local sales			
11	tax, a portion of the Project's mortgage			
12	recording tax, and abatement of real property			
13	taxes.			
14	Total costs associated with the			
15	acquisition, construction, and installation of			
16	the Facility is presently estimated to be			
17	\$4,500,000. The Agency is considering whether to			
18	undertake the Project and finance the Project by			
19	executing and delivering a mortgage or mortgages			
20	to secure borrowing or borrowings of the owner in			
21	an aggregate principal amount sufficient to			
22	finance all or a portion of the cost to acquire,			
23	construct, and install the Project Facility and			
24	the cost of the loan.			
25	The principal amount currently estimated			
I				

1	Proceedings - August 20, 2024		
2	to be financed per the application is \$3,114,000.		
3	If the undertaking of the Project and execution		
4	and delivery of the mortgage or mortgages are		
5	approved by this Agency, then the Project may be		
6	granted such exemptions with respect to a portion		
7	of the mortgage recording tax, estimated to be		
8	\$23,355, state and local sales tax, estimated to		
9	be \$63,000, and real property taxes, estimated to		
10	be \$181,314, as are applicable to manufacturing		
11	facilities as described in the Agency's Uniform		
12	Tax Exemption Policy adopted on March 11, 1999,		
13	and amended last on October 14th, 2014.		
14	Subject to deviation and determined by		
15	the Agency, the Project Facility will be		
16	acquired, constructed, and installed by the		
17	Agency and leased or sold by the Agency to the		
18	Applicant pursuant to a Project Agreement.		
19	The Applicant will be the initial user of		
20	the Project Facility, and the mortgage will be a		
21	special obligation of the Agency, payable solely		
22	out of certain proceeds of the Agreement and		
23	certain other assets of the Agency pledged to the		
24	repayment of the loan.		
25	I'll now ask our IDA Counsel, James		

I			
1	<u>Proceedings - August 20, 2024</u>		
2	Carminucci, if proper legal notices were provided		
3	for the Public Hearing in accordance with the		
4	regulations.		
5	MR. CARMINUCCI: Yes, Mr. Chairman.		
6	Notice of the Public Hearing was published in the		
7	Daily Gazette on August 1, 2024.		
8	CHAIRMAN SUTTON: Thank you, Jim.		
9	Agency members present today are Tom		
10	Lewis, Philip Klein, Yvonne Manso, Erinn		
11	Kolligian, Mike Mooney, Kevin Tollisen, and		
12	myself, Rod Sutton, Chairman.		
13	Staff present are Scott Duffy, CEO, Jeff		
14	Many, CEO, IDA Counsel, James Carminucci,		
15	Kimberly Lambert, Administrator, and Nisha		
16	Merchant of Saratoga County Planning and Economic		
17	Development.		
18	Regarding the application, the request		
19	for the Project was last presented to the Agency		
20	on July 9th, 2024. That application and		
21	supporting material have been available for		
22	review by any interested parties since received		
23	by the staff on July the 3rd, 2024, at the IDA		
24	offices at 50 West High Street, Ballston Spa.		
25	Since the presentation of that		
<u> </u>	u		

Proceedings - August 20, 2024 1 application, are there any additional comments or 2 thoughts from the staff or the Applicant that 3 need to be provided at this Public Hearing 4 relative to the application that was previously 5 submitted? 6 Mr. Connors? 7 Good morning, Mr. Chairman, MR. CONNORS: 8 members of the Saratoga County IDA, ladies and 9 gentlemen. 10 Again, for the record, my name is Greq 11 12 Connors, and I'm the President of the Saratoga County Economic Development Corporation. 13 The Project for public comment this 14 morning is on behalf of cb20, an existing 15 technology services company currently operating 16 as tenant and located primarily in the City of 17 Saratoga Springs. 18 The application will support the 19 acquisition of real property and expansion of the 20 current enterprise. The proposed new location 21 for the enterprise in the Town of Malta will be 22 located at 9 Old Stonebreak Road. 23 24 If approved, the company relocation to 25 Malta will support the anticipated growth by cb20

1	Proceedings - August 20, 2024		
2	as the technology services industry continues to		
3	grow and expand, not only throughout the Capital		
4	Region but around the world.		
5	The application estimates a total project		
6	cost of approximately \$4.5 million, which will		
7	include real property acquisition, mortgage		
8	financing, construction and soft costs resulting		
9	in a facility of approximately 25,000 square feet		
10	to accommodate administration, technology		
11	services, and light manufacturing.		
12	If approved, the application will retain		
13	the existing 70 full-time jobs currently located		
14	at the Saratoga Springs location and commits to		
15	the creation of 15 to 20 new full-time jobs over		
16	the next three years, with plans to continue that		
17	job growth over the next five years, adding an		
18	anticipated 55 new full-time job opportunities.		
19	The application has asked the IDA to		
20	consider an investment package based on the \$4.5		
21	million private investment of approximately		
22	\$267,000, which includes sales and mortgage tax		
23	incentives, plus a ten-year commercial PILOT.		
24	The Applicant is represented here this		
25	morning by its CEO, Chris Pickett, and it's Chief		

Г			
1	Proceedings - August 20, 2024		
2	Financial Officer, Tom Franceski. Thank you.		
3	CHAIRMAN SUTTON: I'm now going to open		
4	the Public Hearing for any public comment.		
5	Does anyone wish to comment?		
6	SUPERVISOR YOUNG: Again, my name is		
7	Cynthia Young, Malta Town Supervisor, and I thank		
8	everybody for being here. Thank you for your		
9	investment, anticipated investment in the Town of		
10	Malta.		
11	I want to speak on behalf of and in favor		
12	of this Project. Again, it fits our zoning.		
13	It's zoning compliant. We welcome the		
14	opportunity to host more jobs in the Town of		
15	Malta, and we think it's a good fit, so thank		
16	you.		
17	CHAIRMAN SUTTON: Thank you.		
18	MR. SHIMKUS: The Supervisor just told me		
19	to be quick. Again, I'm Todd Shimkus, President		
20	of the Saratoga County Chamber of Commerce.		
21	I also want to support this application.		
22	This is all about helping local companies to		
23	succeed, grow, and thrive, and certainly SEDC is		
24	partnered with them, and if they are allowed to		
25	make this investment and you help them with that,		

1	<u>Proceedings - August 20, 2024</u>			
2	that's what we're going to do. Thank you.			
3	CHAIRMAN SUTTON: Thank you. Anyone else			
4	wish to comment?			
5	(No response.)			
6	CHAIRMAN SUTTON: If none, I will now			
7	close the Public Hearing. Thank you very much.			
8	(Whereupon, at 9:01 a.m. the proceedings			
9	in the above-entitled matter were concluded.)			
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				

1			
1	CERTIFICATION		
2			
3	I, LAUREL STEPHENSON, a Court Reporter and		
4	Notary Public in and for the State of New York, do		
5	hereby certify that the foregoing record taken by me at		
6	the time and place as noted in the heading hereof is a		
7	true and accurate transcript of same, to the best of my		
8	ability and belief.		
9	1 not		
10	Journe Stephenon		
11	Laurel Stephenson		
12			
13	Date: September 5, 2024		
14			
15			
16			
17			
18			
19			
20	Martin Deposition Solutions, Inc.		
21	Malta Commons Business Park 100 Saratoga Village Boulevard Duilding 27 Suite 276		
22	Building 37, Suite 37C Malta, New York 12020 Bhaman (512) 527 (222)		
23	Phone: (518) 587-6832 Toll free: (800) 587-6832		
24	Fax: (518) 587-1539 Website: Www.martindepo.com		
25			

LAUREL STEPHENSON Martin Deposition Solutions, Inc. (518) 587 - 6832

•	0 th (4) 7:20	Central [1] - 3:20
\$	9th [1] - 7:20	CEO [3] - 7:13, 7:14, 9:25
\$181,314 [1] - 6:10	А	certain [4] - 4:21, 5:2, 6:22, 6:23
\$23,355 [1] - 6:8		certainly [1] - 10:23
\$267,000 [1] - 9:22	abatement [1] - 5:12	certified [1] - 3:22
\$3,114,000 [1] - 6:2	accommodate [1] - 9:10	CHAIRMAN [4] - 3:4, 7:8, 10:3, 10:17
\$4,500,000 [1] - 5:17	accordance [2] - 3:11, 7:3 acquire [1] - 5:22	Chairman [1] - 7:12
\$63,000 [1] - 6:9	acquire [1] - 5:22 acquired [1] - 6:16	chairman [2] - 7:5, 8:8 Chamber [1] - 10:20
1	acquisition [6] - 4:12, 4:20, 5:2, 5:15,	Chief [1] - 9:25
•	8:20, 9:7	Chris [1] - 9:25
1 [2] - 3:2, 7:7	acre [1] - 4:13	City [1] - 8:17
1.55 [1] - 4:13	adding [1] - 9:17	collectively [1] - 4:23
11 [2] - 4:9, 6:12	additional [1] - 8:2	comment [3] - 8:14, 10:4, 10:5
12866 [1] - 4:10 14th [1] - 6:13	additionally [1] - 4:25 address [1] - 4:9	comments [2] - 3:25, 8:2
15 [1] - 9:15	administration [1] - 9:10	Commerce [1] - 10:20 commercial [1] - 9:23
18-A [1] - 3:11	Administrator [1] - 7:15	commits [1] - 9:14
1999 [1] - 6:12	adopted [1] - 6:12	companies [1] - 10:22
1st [1] - 3:15	advertisement [1] - 3:16	company [2] - 8:16, 8:24
-	advised [1] - 3:25	Company [1] - 4:10
2	affected [1] - 3:18	compliant [1] - 10:13
20 [1] - 9:15	Agency [13] - 3:9, 3:24, 4:2, 4:11, 5:17,	connection [1] - 4:18
2014 [1] - 6:13	6:5, 6:15, 6:17, 6:21, 6:23, 7:9, 7:19 Agency's [3] - 3:17, 4:5, 6:11	Connors [2] - 8:7, 8:12
2024 [7] - 3:5, 3:8, 3:15, 3:23, 7:7, 7:20,	aggregate [1] - 5:21	CONNORS [1] - 8:8
7:23	Agreement [2] - 6:18, 6:22	consider [1] - 9:20 consideration [1] - 5:9
20th [2] - 3:5, 3:8	allowed [1] - 10:24	considering [1] - 5:17
2293-52 [1] - 4:14	amended [1] - 6:13	consisting [1] - 4:11
25,000 [2] - 4:17, 9:9	amount [2] - 5:21, 5:25	consists [2] - 4:25, 5:6
2540 [1] - 3:10	anticipated [3] - 8:25, 9:18, 10:9	constituting [1] - 4:13
3	applicable [1] - 6:10	construct [1] - 5:23
3	Applicant [7] - 3:13, 4:18, 5:8, 6:18, 6:19, 8:3, 9:24	constructed [1] - 6:16
3rd [1] - 7:23	application [11] - 4:7, 6:2, 7:18, 7:20,	construction [2] - 5:15, 9:8
	8:2, 8:5, 8:19, 9:5, 9:12, 9:19, 10:21	continue [1] - 9:16 continues [1] - 9:2
4	approved [3] - 6:5, 8:24, 9:12	corporation [1] - 4:8
4 [1] - 3:2	Article [1] - 3:11	Corporation [1] - 8:13
4. [1] - 3.2 4.5 [2] - 9:6, 9:20	assets [1] - 6:23	cost [3] - 5:22, 5:24, 9:6
	assistance [1] - 5:9	costs [2] - 5:14, 9:8
5	associated [1] - 5:14	Counsel [2] - 6:25, 7:14
_	August [5] - 3:5, 3:8, 3:15, 3:23, 7:7 available [1] - 7:21	County [7] - 3:6, 3:8, 3:19, 7:16, 8:9,
50 [1] - 7:24	aware [1] - 3:14	8:13, 10:20
55 [1] - 9:18		creation [1] - 9:15 current [1] - 8:21
6	В	Cynthia [1] - 10:7
	Ballston [2] - 3:19, 7:24	-
6th [1] - 3:23	based [1] - 9:20	D
7	behalf [2] - 8:15, 10:11	Daily [2] - 3:16, 7:7
	Board [1] - 3:21	date [1] - 3:3
70 [1] - 9:13	borrowing [1] - 5:20	delivering [1] - 5:19
	borrowings [1] - 5:20	delivery [1] - 6:4
8	С	described [1] - 6:11
8:50 [1] - 3:4	Ě	design [1] - 4:19 determined [1] - 6:14
	Capital [1] - 9:3	Development [3] - 3:9, 7:17, 8:13
9	Carminucci [2] - 7:2, 7:14	deviation [1] - 6:14
0	CARMINUCCI [1] - 7:5	District [1] - 3:20
9 _[3] - 3:10, 4:14, 8:23	cb2LAUREL4:7STEPHENSON	
Ma	rtin Deposition Soluti	ons
	(518) 587-6832	

Duffy [1] - 7:13 7:3, 7:6, 8:4, 10:4 local [3] - 5:10, 6:8, 10:22 held [1] - 3:8 located [4] - 4:14, 8:17, 8:23, 9:13 Ε help [1] - 10:25 location [2] - 8:21, 9:14 helping [1] - 10:22 e-mail [1] - 4:2 High [1] - 7:24 Μ Economic [2] - 7:16, 8:13 host [1] - 10:14 electronically [1] - 4:2 machinery [2] - 4:22, 5:3 enterprise [2] - 8:21, 8:22 mail [2] - 3:23, 4:2 L equipment [3] - 4:22, 5:3, 5:4 mailing [1] - 4:8 **IDA** [6] - 3:6, 6:25, 7:14, 7:23, 8:9, 9:19 Malta [9] - 3:10, 3:19, 4:15, 8:22, 8:25, Erinn [1] - 7:10 identification [1] - 3:3 10:7, 10:10, 10:15 estimated [5] - 5:16, 5:25, 6:7, 6:8, 6:9 estimates [1] - 9:5 Illinois [1] - 4:8 Manso [1] - 7:10 executing [1] - 5:19 Inc [2] - 3:13, 4:8 manufacturing [3] - 4:19, 6:10, 9:11 execution [1] - 6:3 incentives [1] - 9:23 map [1] - 4:13 include [1] - 9:7 March [1] - 6:12 Exemption [1] - 6:12 exemptions [2] - 5:10, 6:6 includes [1] - 9:22 marked [1] - 3:2 Industrial [1] - 3:9 material [1] - 7:21 Exhibits [1] - 3:2 industry [1] - 9:2 members [2] - 7:9, 8:9 existing [3] - 4:16, 8:15, 9:13 initial [1] - 6:19 Merchant [1] - 7:16 expand [1] - 9:3 install [1] - 5:23 expansion [1] - 8:20 Mike [1] - 7:11 installation [3] - 4:21, 5:2, 5:15 million [2] - 9:6, 9:21 F installed [1] - 6:16 Minutes [1] - 4:4 interest [1] - 4:12 Mooney [1] - 7:11 facilities [1] - 6:11 interested [1] - 7:22 morning [3] - 8:8, 8:15, 9:25 facility [4] - 4:17, 4:23, 5:4, 9:9 investment [5] - 9:20, 9:21, 10:9, 10:25 mortgage [7] - 5:11, 5:19, 6:4, 6:7, 6:20, Facility [8] - 4:21, 4:24, 5:5, 5:8, 5:16, 9:7, 9:22 5:23, 6:15, 6:20 J mortgages [2] - 5:19, 6:4 favor [1] - 10:11 **MR** [3] - 7:5, 8:8, 10:18 Federal [1] - 4:9 James [2] - 6:25, 7:14 Municipal [1] - 3:12 feet [1] - 9:9 Jeff [1] - 7:13 **Jim** [1] - 7:8 finance [2] - 5:18, 5:22 Ν financed [1] - 6:2 **job** [2] - 9:17, 9:18 name [2] - 8:11, 10:6 Financial [1] - 10:2 **jobs** [3] - 9:13, 9:15, 10:14 financial [1] - 5:9 need [1] - 8:4 July [2] - 7:20, 7:23 New [3] - 3:12, 4:10, 4:15 financing [1] - 9:8 jurisdictions [1] - 3:18 fit [1] - 10:15 new [3] - 8:21, 9:15, 9:18 fits [1] - 10:12 Κ next [2] - 9:16, 9:17 five [1] - 9:17 Nisha [1] - 7:15 Kevin [1] - 7:11 foot [1] - 4:17 noted [1] - 5:5 Kimberly [1] - 7:15 form [1] - 5:10 Notice [1] - 7:6 KLambert@SaratogaCountyny.gov [1] Franceski [1] - 10:2 notice [1] - 3:24 - 4:3 full [3] - 9:13, 9:15, 9:18 notices [1] - 7:2 Klein [1] - 7:10 full-time [3] - 9:13, 9:15, 9:18 notified [1] - 3:22 known [1] - 4:24 Number [1] - 3:2 furnishings [2] - 4:22, 5:3 Kolligian [1] - 7:11 G Ο L Gazette [2] - 3:16, 7:7 obligation [2] - 5:7, 6:21 ladies [1] - 8:9 General [1] - 3:12 October [1] - 6:13 Lambert [1] - 7:15 Officer [1] - 10:2 gentlemen [1] - 8:10 land [3] - 4:13, 4:23, 5:4 offices [1] - 7:24 granted [1] - 6:6 Land [1] - 4:16 granting [1] - 5:9 **Old** [2] - 4:14, 8:23 last [2] - 6:13, 7:19 Greg [1] - 8:11 open [1] - 10:3 Law [1] - 3:12 operating [1] - 8:16 grow [2] - 9:3, 10:23 lease [1] - 5:6 growth [2] - 8:25, 9:17 operations [1] - 4:20 leased [1] - 6:17 opportunities [1] - 9:18 legal [2] - 3:15, 7:2 н opportunity [1] - 10:14 Lewis [1] - 7:10 order [1] - 3:5 Hall [1] - 3:10 light [1] - 9:11 owner [1] - 5:20 Hearing [9] - 3:6, 3:7, 3:15, 3:22, 4:4, loan 2 524 6.24 STEPHENSON Martin Deposition Solutions (518) 587-6832

Ρ package [1] - 9:20 parcel [2] - 4:13, 4:14 parties [1] - 7:22 partnered [1] - 10:24 payable [1] - 6:21 per [1] - 6:2 Philip [1] - 7:10 Pickett [1] - 9:25 PILOT [1] - 9:23 Planning [1] - 7:16 plans [1] - 9:16 pledged [1] - 6:23 plus [1] - 9:23 Policy [1] - 6:12 portion [3] - 5:11, 5:22, 6:6 posted [2] - 3:24, 4:5 posting [1] - 3:16 present [2] - 7:9, 7:13 presentation [1] - 7:25 presented [1] - 7:19 presently [1] - 5:16 President [3] - 3:21, 8:12, 10:19 previously [1] - 8:5 primarily [1] - 8:17 principal [2] - 5:21, 5:25 private [1] - 9:21 proceeds [1] - 6:22 Project [16] - 4:24, 4:25, 5:5, 5:6, 5:8, 5:18, 5:23, 6:3, 6:5, 6:15, 6:18, 6:20, 7:19, 8:14, 10:12 project [3] - 3:18, 4:11, 9:5 Project's [1] - 5:11 proper [1] - 7:2 property [4] - 5:12, 6:9, 8:20, 9:7 proposed [1] - 8:21 provided [2] - 7:2, 8:4 provisions [1] - 3:11 Public [7] - 3:6, 3:7, 4:4, 7:3, 7:6, 8:4, 10:4 public [3] - 3:14, 8:14, 10:4 published [1] - 7:6 purchase [1] - 5:7 pursuant [1] - 6:18 Q quick [1] - 10:19 R real [4] - 5:12, 6:9, 8:20, 9:7 receipt [1] - 3:23 received [2] - 4:7, 7:22 reconstruction [1] - 4:16

record [1] - 8:11

recording [2] - 5:12, 6:7 regarding [1] - 7:18 Region [1] - 9:4 regulations [1] - 7:4 relative [1] - 8:5 relocation [1] - 8:24 repayment [1] - 6:24 represented [1] - 9:24 request [1] - 7:18 requested [1] - 4:10 respect [2] - 3:13, 6:6 resulting [1] - 9:8 retain [1] - 9:12 return [1] - 3:22 review [1] - 7:22 Road [2] - 4:15, 8:23 Rod [1] - 7:12 Route [1] - 3:10 S sale [1] - 5:7 sales [3] - 5:10, 6:8, 9:22 Saratoga [10] - 3:6, 3:9, 3:19, 4:9, 7:16, 8:9, 8:12, 8:18, 9:14, 10:20 scheduled [1] - 3:7 School [2] - 3:20, 3:21 Scott [1] - 7:13 secure [1] - 5:20 SEDC [1] - 10:23 services [3] - 8:16, 9:2, 9:11 shall [1] - 5:4 SHIMKUS [1] - 10:18 Shimkus [1] - 10:19 soft [1] - 9:8 sold [1] - 6:17 solely [1] - 6:21 solutions [1] - 4:19 Spa [2] - 3:20, 7:24 special [1] - 6:21 Springs [3] - 4:9, 8:18, 9:14 square [2] - 4:17, 9:9 staff [3] - 7:13, 7:23, 8:3 state [2] - 5:10, 6:8 Stonebreak [2] - 4:14, 8:23 Street [2] - 4:9, 7:24 subject [1] - 6:14 submitted [2] - 3:25, 8:6 succeed [1] - 10:23 sufficient [1] - 5:21 SUPERVISOR [1] - 10:6 Supervisor [1] - 10:7 supervisor [1] - 10:18 support [4] - 4:20, 8:19, 8:25, 10:21 supporting [1] - 7:21 SUTTON [4] - 3:4, 7:8, 10:3, 10:17 Sutton [1] - 7:12 Т tax [6] - 4:13, 5:11, 5:12, 6:7, 6:8, 9:22 LAUREL STEPHENSON

Tax [1] - 6:12 taxes [2] - 5:13, 6:9 taxing [1] - 3:17 technology [4] - 4:19, 8:16, 9:2, 9:10 ten [1] - 9:23 ten-year [1] - 9:23 tenant [1] - 8:17 thoughts [1] - 8:3 three [2] - 3:17, 9:16 thrive [1] - 10:23 throughout [1] - 9:3 today [2] - 3:7, 7:9 Todd [1] - 10:19 together [2] - 4:22, 5:3 Tollisen [1] - 7:11 Tom [2] - 7:9, 10:2 total [2] - 5:14, 9:5 Town [8] - 3:10, 3:18, 4:15, 8:22, 10:7, 10:9, 10:14 transcribed [1] - 4:5 **Tuesday** [1] - 3:4 U undertake [2] - 4:11, 5:18 undertaking [1] - 6:3 **Uniform** [1] - 6:11 user [1] - 6:19 utilized [1] - 4:18 W website [3] - 3:17, 3:24, 4:6 welcome [1] - 10:13 West [1] - 7:24 wish [1] - 10:5 world [1] - 9:4 writing [1] - 4:2 Υ year [1] - 9:23 years [2] - 9:16, 9:17 York [3] - 3:12, 4:10, 4:15 YOUNG [1] - 10:6 Young [1] - 10:7 Yvonne [1] - 7:10 Ζ zoning [2] - 10:12, 10:13

Martin Deposition Solutions (518) 587-6832